

DATE: November 24, 2015

THE BOARD OF COMMISSIONERS OF MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 10 (the "District") met in a special session, open to the public, at the Magnolia Volunteer Fire Department, Station 181, 18215 Buddy Riley Blvd, Magnolia Texas 77354 on Tuesday, November 24, 2015 at 5:00 p.m. inside the boundaries of the District.

At 5:02 p.m., Commissioner Buschardt called to order the Regular Meeting of the Montgomery County Emergency Services District #10 (the "District") and the roll was called of the duly appointed officer's to-wit:

COMMISSIONER	BOARD POSITION	
Robert Buschardt	President	Present
Wesley Werner	Vice President	Present
Andrew Brown	Secretary	Absent
Dwight Arnold	Treasurer/Investment Officer	Present
Johnnie Bryant	Assistant Secretary/Treasurer	Present

4 of said Commissioners were present thus constituting a quorum.

Also present were Fire Chief Gary Vincent, and Rhonda Reinholz of Magnolia Volunteer Fire Department ("MVFD" and the "Department"), Cathy Branco of Municipal Accounts & Consulting LP., and John Peeler, the District's Attorney.

The following business was transacted:

AGENDA ITEM:

1. Roll Call, Pledge of Allegiance, Pledge of Texas and Invocation.

Commissioner Buschardt led the Board in the Pledge of Allegiance.

Commissioner Arnold led the Pledge to Texas.

The Invocation was given by Commissioner Werner.

2. To receive public comment.

There was no public comment.

3. To review and take any action regarding construction, improvements, repairs, renovations to District real property and stations, including construction payments, change orders, permits, engaging architect(s) or engineer(s), and selecting contractor(s), including stations 187, 188, and 189.

Upon a motion duly made by Commissioner Arnold and seconded by Commissioner Werner, the Board unanimously approved all three (3) payment applications to Bass Construction for stations 187, 188 & 189.

(The Board unanimously agreed to take items out of order as posted on the agenda.)

5. To meet in Executive Session, pursuant to Government Code Sections 551.072, 551.074 and 551.071 to discuss District real estate, personnel matters and to consult with legal counsel on litigation and other matters requiring confidentiality under the rules of the State Bar of Texas and Tax Code §323.3022 to review sales tax information.

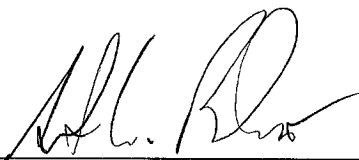
The Board entered into Executive Session at 5:19 pm and reconvened for regular business at 5:32 pm.

4. To review and take action on employment/personnel issues, including hiring, retention, compensation, benefits and scheduling for District employees, including administrative staff, Fire Chief, suppression staff and command staff.


Motion was made by Mr. Arnold and seconded by Mr. Bryant to adopt the following policies regarding participation in the TCDRS program: the District will match 1.5 to 1.0 on employee contributions with the employee able to contribute up to 7% of their pay per month; employees may "backfill" for prior employment credit to January 2006 with the District matching 1.5 to 1.0; the vesting period shall be 5 years, with credit granted for continuous prior service as a District employee. The motion was approved by a vote of 3 to 1 with Mr. Arnold, Mr. Bryant and Mr. Buschardt voting for and Mr. Werner voting against the motion. Mr. Buschardt asked district counsel to coordinate with TCDRS on the setup for the program.

ADJOURNMENT

There being no further business to come before the Board, upon a motion duly made by Commissioner Arnold and seconded by Commissioner Bryant, the Board unanimously approved adjourning the meeting at 5:35 pm.



Robert Buschardt, President



Andrew Brown, Secretary
